## Golden Gate Retirement Consultants Inc.

## RESUMES OF OWNERS

## Mark F. Neumann, CPA, CPC President

Mark has more than 20 years of experience with the design, implementation and ongoing maintenance of retirement plans, including comparability profit sharing, ESOP and 401(k).

He turned down the Presidency of Pacific Retirement Plans, Inc. in San Mateo, CA to become President of Golden Gate Retirement Consultants Inc. His responsibilities at Pacific included managing the 401(k) department, director of marketing, and director of operations. His accomplishments included expansion of the 401(k) business from 10% to 50% of company's revenues.

Mark was previously employed with a public accounting firm in San Francisco. His audit experience included audits of San Francisco International Airport, San Francisco Port Authority and multiple employer retirement plans. His tax experience included individual, partnerships & corporations. He was also responsible for managing the firm's retirement plan practice.

He earned his Bachelors degree in Business Administration with an emphasis in Accounting from the University of San Diego. Mark is a licensed CPA in California. He also earned the Certified Pension Consultant (CPC) designation from the American Society of Pension Actuaries (ASPA). Mark is also a member of the California Society of CPAs and the National Center for Employee Ownership (an ESOP association).

## David J. Cadena, CPA, QPA Vice President

David has more than 14 years experience with the design, implementation and ongoing maintenance of qualified retirement plans, including comparability profit sharing and 401(k).

His responsibilities include director of operations, consultant, plan documents and information technology.

He was formerly a consultant and pension administrator with Pacific Retirement Plans, Inc.

He earned two Bachelors degrees in Business Administration, in Finance and Accounting, both from San Francisco State University. He received the Qualified Pension Administrator (QPA) designation from the American Society of Pension Actuaries (ASPA).

David is a licensed CPA with several years of income tax preparation experience.